
Core Competencies II – Resources & Related Training

Note about resources: *the GRID is accessible by all stakeholders. The Litigation Toolkit and the e-learning courses are accessible only by OCR contractors. Some training videos may be password protected and therefore only available to OCR contractors, others are open to everyone.*

GRID (Guided Reference in Dependency) <https://coloradochildrep.org/attorneys/grid/>

[Attorney Help Center](#)

[Litigation Toolkit](#)

[CARES Help Center](#)

[Case Consultants](#)

OCR Billing Policies and Procedures, webpage: <https://coloradochildrep.org/attorneys/billing-and-reimbursement/>

OCR's Billing Policies, video training: <https://coloradochildrep.org/training-archives/ocr-billing-policy-update/>

OCR Litigation Support Lists: consult with these teams (see billing manual for details).
<https://coloradochildrep.org/wp-content/uploads/2022/10/OCR-Appointment-Eligibility-List-Appeals-and-Litigation-.pdf>

- Appellate Litigation Support (particularly if you think ICWA is an issue and when preparing for a TPR hearing)
- Education Support
- Immigration – Rocky Mountain Immigration Advocacy Network. Reach out early in the case if you think your child/youth or a family member of your child/youth does not have legal status.

Using Westlaw Edge: <https://coloradochildrep.org/training-archives/westlaw-edge-legal-research-training/>

**If you want a Westlaw account through OCR, please following the steps listed at the bottom of OCR's [information page here](#). (scroll down to the FAQ section)*

Supplemental Resources & Relevant Law Related to the Permanency Sessions

General

Permanency Options Chart (provided in training materials for reference)

Permanency Pact: https://www.fosterclub.com/sites/default/files/Permanency%20Pact_0.pdf

Creating and Maintaining Meaningful Connections:

<https://www.childwelfare.gov/topics/permanency/planning/connections/>

Recommendations for Improving Permanency and Well-Being:

<https://www.acf.hhs.gov/sites/default/files/documents/cb/Recommendations-Improving-Permanency-Well-Being.pdf>

OCR Youth webpage has many resources, scroll to the bottom of the page to “Resources for Professionals” <https://coloradochildrep.org/youth/#youth-resources>

ABA: Benefits of Kinship Placement:

<https://www.americanbar.org/groups/litigation/about/committees/childrens-rights/benefits-of-kinship-placement/>

Permanency & Return Home

Sesame Street in Communities | Tools for Conversations with Children and Youth

<https://sesamestreetincommunities.org/>

APR, RGAP, Guardianship

Mandatory reporters are addressed in CRS 19-1-307

The limited circumstances where reasonable efforts are not required to prevent removal or to reunify are outlined in CRS 19-1-115(7)

Adoption

Talking to Older Youth About Adoption: <https://coloradochildrep.org/download/talking-with-older-youth-about-adoption/?wpdmdl=16543&refresh=63eec438b6afb1676592184>

Siblings contact:

<https://www.americanbar.org/groups/litigation/about/committees/childrens-rights/benefits-of-sibling-placement-and-contact/>

OPPLA

Information about the Chafee program: <https://cdhs.colorado.gov/colorado-chafee-program>

See the Emancipation Checklist in the Litigation Toolkit and the training materials.

Foster Youth in Transition Program (FYTP): <https://coloradochildrep.org/youth/#fytp-intro>

RELATED OCR TRAINING

Qualified Residential Treatment Program (QRTP): <https://coloradochildrep.org/training-archives/qrrp-benchmark-training-for-gals/>

Addressing Domestic Violence in D&N Cases <https://coloradochildrep.org/training-archives/addressing-domestic-violence-in-dn-cases/>

Finding Family: The Importance of Relative & Kin Placement
<https://coloradochildrep.org/training-archives/finding-family-the-importance-of-relative-and-kin-placement/>

Kinship & Family Time Updates (from OCR 2023 Fall Conference)
<https://coloradochildrep.org/training-archives/2023-ocr-fall-conference/>

Youth in Court: <https://coloradochildrep.org/training-archives/youth-in-court/>

GAL Safety Assessment: <https://coloradochildrep.org/training-archives/gal-safety-assessment-webinar/>

Town Hall Addressing Open Adoption: <https://coloradochildrep.org/training-archives/town-hall-october-open-adoption-visits-overview/>

Foster Youth in Transition Program: <https://coloradochildrep.org/training-archives/in-practice-foster-youth-in-transition-program-pre-convening-webinar/>

Resources Related to Termination Hearings

PREPARING FOR TERMINATION

See termination report template in the Litigation Toolkit.

Reach out to appellate litigation support attorneys anytime (particularly if you think ICWA is an issue and when preparing for a TPR hearing):
<https://coloradochildrep.org/wp-content/uploads/2022/10/OCR-Appointment-Eligibility-List-Appeals-and-Litigation-.pdf>

See ICWA practice tools in session materials and the Litigation Toolkit.

RELATED OCR TRAINING

Witnesses 101: <https://coloradochildrep.org/training-archives/witnesses-101/>

Using Experts in D&N Cases: <https://coloradochildrep.org/training-archives/using-experts-in-dn-cases/>

Using an Attachment & Bonding Expert: <https://coloradochildrep.org/training-archives/using-an-attachment-bonding-expert/>

Resources Related to Delinquency

Development Services Group, Inc. 2017. "Intersection Between Mental Health and the Juvenile Justice System." Literature review. Washington, D.C.: Office of Juvenile Justice and Delinquency Prevention. <https://www.ojjdp.gov/mpg/litreviews/Intersection-Mental-Health-Juvenile-Justice.pdf>

RELATED OCR TRAINING

Direct File & Transfer Conference: <https://coloradochildrep.org/training-archives/direct-file-transfer-conference/>

2023 Youth Justice Case Law & Legislative Update: <https://coloradochildrep.org/training-archives/youth-justice-case-law-legislative-update-2023/>

2023 OCR Fall Conference sessions: <https://coloradochildrep.org/training-archives/2023-ocr-fall-conference/>

Resources Related to the Building a Sustainable Practice Session & Attorney Wellbeing

Legal Entrepreneurs for Justice Program, a Colorado Attorney Mentoring Program: <https://www.lejco.org/>

Compassion Fatigue

Steckler & Light, The Hidden Cost of Empathy: How to Address Secondary Trauma Stress in a Child Law Office, ABA Children's Rights Litigation Articles (available at <https://www.americanbar.org/groups/litigation/committees/childrens-rights/articles/2017/hidden-cost-of-empathy-how-to-address-sts-child-law-office/>)

Cobs, Melrose, Stankus, & Vargo, *Using Reflective Case Consultation to Battle Burnout and Secondary Trauma Stress*, ABA Children's Rights Litigation Article (available at <https://www.americanbar.org/groups/litigation/resources/newsletters/childrens-rights/using-reflective-case-consultation-to-battle-burnout-and-secondary-traumatic-stress/>)

Video: It's Not About the Nail <https://www.youtube.com/watch?v=-4EDhdAHrOg>

American Bar Association Children's Rights Litigation Committee Articles

[Using Reflective Case Consultation to Battle Burnout and Secondary Trauma Stress](#)

[Compassion Fatigue](#)

[Addressing Compassion Fatigue: An Ethical Mandate \(audio roundtable\)](#)

materials available [here](#)

[Tips for Lawyers: Empowering Our Clients in Their Transitions to Adulthood](#)

COLAP Well-Being Resources

- COLAP Well-Being Resources: <https://coloradolap.org/wp-content/uploads/2023/05/2023-Wellbeing-Resources-for-the-Legal-Community.pdf>
- The Colorado Lawyer Self-Assessment Program is a confidential self-assessment designed to help lawyers better serve clients and simplify their professional lives by reflecting on efficient law office management and compliance with professional obligations. The confidential self-assessment qualifies for ethics CLE credit.
www.coloradosupremecourt.com/AboutUs/LawyerSelfAssessmentProgram.asp
- COLAP resources: <https://coloradolap.org/home/helpful-articles/>
- COLAP Consultation: <https://coloradolap.org/home/consultations/>
- CBA training (video on demand)

CBA Solo & Firm Practice Management Resources. We understand that working as a solo practitioner can be challenging, particularly in this area of law. The Colorado Bar Association offers many supports and resources. We recommend taking advantage of their expertise and resources, such as:

- The CBA partners with Affinity Consulting Group to bring law practice management and technology-related resources to members. <https://www.cobar.org/lpm>.
- Solo Practice 1-day training held annually. This is an approved training for OCR training verification purposes.
- Publication - Solo in Colo: Practice as One, Connect as a Community
<https://www.soloincolo.com/>.
- CBA member perks and discounts: car rental, events, yoga, virtual receptionist services, and much more + info about retirement plans, student loan refinancing, liability insurance etc.
<https://www.cobar.org/perks>
- Peer Professional Assistance Group: <https://www.cobar.org/ppa>
- Hanging Your Shingle: Successfully Launching and Running Your Own Practice:
<https://cle.cobar.org/Home-Studies/Product-Info/productcd/LP081623N>
- 5th annual Solo-Small Firm Institute (homestudy from September 2023):
<https://cle.cobar.org/Home-Studies/Product-Info/productcd/SS092023N>

RELATED OCR TRAINING

Compassion Fatigue: <https://coloradochildrep.org/training-archives/compassion-fatigue-resiliency-to-stress/>

Attorney and Case Consultant Safety in the Field: <https://coloradochildrep.org/training-archives/personal-safety/>

OCR E-LEARNING COURSES

[Register here to access our e-learning courses](#) (OCR contractors only). Courses available:

- ICWA Quick Guide
- Special Immigrant Juvenile Status Quick Guide
- Educational Advocacy for Students with Disabilities: Overview
- Parental Intellectual & Developmental Disabilities
- Ten School Discipline Tips for Effective Advocacy
- Working with Immigrant Youth & Families
- The Federal Framework for Your Child Welfare Practice