# Lesbian, Gay, Bisexual, Transsexual, Queer, Intersex, and Asexual (LGBTQIA)

## Transgender Center of the Rockies

The Transgender Center of the Rockies provides holistic gender-affirming services to support transgender and gender-expansive individuals.

https://www.transgendercenteroftherockies.org/

# The Center on Colfax

The Center on Colfax will be a collaborative leader that positively impacts the lived experience of LGBTQ+ people in Denver and Colorado by creating inclusive programs and events, fostering connections, and leveraging the individual and collective strengths of the community.

https://lgbtqcolorado.org/about/

## Northern Colorado Equality

Northern Colorado Equality seeks to empower the LGBTQIA+ community and allies through activities, programs, services and education. Honoring, promoting and celebrating the community's diversity is our central organizing principle.

https://www.nocoequality.org/

# Southern Colorado Equality

Bringing LGBTQ and ally communities together through education, advocacy and empowerment for support and inclusion.

https://www.socoequality.org/

#### Colorado West Pride

Colorado West is the largest pride organization on the Western Slope. Promoting: Diversity, Acceptance, Progression, & Unity within Western Colorado & Eastern Utah! An L.G.B.T.Q.S.A Organization.

https://www.coloradowestpride.org/

#### Colorado Name Change Project

Information and forms on how to update your name and gender marker in the State of Colorado. https://www.namechangeproject.org/

# **Out Boulder County**

Out Boulder County specializes in educating, advocating and providing services, programs, and support for Boulder County's Lesbian, Gay, Bisexual, Transgender, and Queer communities.

https://www.outboulder.org/

#### Transformative Freedom Fund

Supporting the authentic selves of transgender Coloradans by removing financial barriers to transition-related healthcare.

https://transformativefreedomfund.org/

# Transgender Resource and Support Databases

Community-built databases of LGBTQ+ inclusive healthcare and service providers.

oSTEM at Colorado Schools of Mines

 $\underline{\text{https://drive.google.com/file/d/1ci4LMcRXq1VweFrUwH4zL1Htrs5KdQ3F/view?usp=sharing}}$ 

# Glossary of Terms

This glossary was written to help give people the words and meanings to help make conversations easier and more comfortable. LGBTQ people use a variety of terms to identify themselves, not all of which are included in this glossary. Always listen for and respect a person's self-identified terminology.

Human Rights Campaign

https://www.hrc.org/resources/glossary-of-terms

# Access to Juvenile Justice Irrespective of Sexual Orientation, Gender Identity, and Gender Expression (SOGIE)

In partnership with the National Council of Juvenile and Family Court Judges (NCJFCJ), we released "Access to Juvenile Justice Irrespective of Sexual Orientation, Gender Identity, and Expression (SOGIE)," an information card to promote judicial leadership in supporting Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, and Gender Non-Conforming (LGBTQ GNC) Youth.

National Juvenile Defender Center (2017)

https://njdc.info/wp-content/uploads/2017/08/NJDC\_SOGIE\_Benchcard-1.pdf

## LGBTA Education Issues - Infographic

This infographic highlights the challenges facing LGBTQ students and analyzes trends, gaps, and opportunities in funding for LGBTQ education issues. The findings include: 6 in 10 LGBTA students reported feeing unsafe at school. Download the infographic to view all findings.

Schott Foundation for Public Education, in partnership with Funders for LGBTQ Issues

https://lgbtfunders.org/research-item/philanthropy-outlook-lgbtq-education-issues/

## Permanency for LGBTQ Youth

The resources on this page can help child welfare professionals better understand the unique needs of LGBTQ youth and provide strategies for achieving permanency for this population.

Child Welfare Information Gateway

https://www.childwelfare.gov/topics/permanency/specific/vouth/lgbtg/

#### **Trans Youth Education & Support**

TYES empowers and supports families and caregivers of gender expansive youth by providing resources, education, outreach, and advocacy, in order to create supportive environments that allow youth to experience the joy of authenticity.

https://tyes-colorado.org/

#### Working with LGBTQ Youth and Families

This section provides information about serving lesbian, gay, bisexual, transgender, and questioning (LGBTQ) youth, including resources for LGBTQ youth in out-of-home care and resources offering support and guidance for LGBTQ youth and their families.

Child Welfare Information Gateway

https://www.childwelfare.gov/topics/systemwide/diverse-populations/lgbtq/

- Resources for LGBTQ youth in out-of-home care
- Resources for Families of LGBTQ youth
- Working with LGBTQ families in adoption
- Working with LGBTQ youth and families: Behavioral health

# Working with Lesbian, Gay, Bisexual, Transgender, and Questioning Families in Foster Care and Adoption

This bulletin is designed to help child welfare and adoption professionals expand their cultural competence and skills when working with LGBTQ individuals and same-sex couples. It also examines laws and policies and provides tips to engage this vital and distinct community effectively.

Child Welfare Information Gateway. (2016). *Working with lesbian, gay, bisexual, transgender, and questioning (LGBTQ) families in foster care and adoption.* Washington, DC: U.S. Department of Health and Human Services, Children's Bureau. https://www.childwelfare.gov/pubs/f-profbulletin/

# Working with Two-Spirit and Native LGBTQ Youth: Targeted Resources for Tribal Child Welfare

"Two-Spirit" or "Two-Spirited" is a Native American concept that usually indicates that an individual houses both a masculine and a feminine spirit. The Two-Spirit identity should only be used by a person who identifies as Native American. Most Indigenous communities have specific terms in their own languages for the gender variant members of their communities and the social and spiritual roles these individuals fulfill.

Tribal Information Exchange

https://tribalinformationexchange.org/files/products/twospiritresourceguide.pdf

# Myths and Facts: Battling Disinformation About Transgender Rights

Lawmakers across the country have recently proposed a number of bills that target the transgender community. The majority of these bills attempt to restrict transgender kids' participation in school sports or ban transgender youth from accessing gender-affirming health care. These bills have given rise to a debate over transgender rights, a debate filled with misconceptions and lies. With this FAQ, we hope to clear up myths about the transgender community and explain the nuances of what's being discussed.

Human Rights Campaign

https://www.hrc.org/resources/myths-and-facts-battling-disinformation-about-transgender-rights

# Interactive Map: Clinical Care Programs for Gender-Expansive Children and Adolescents

Provides a googled-based map of clinical care programs for transgendered and genderexpansive youth.

Human Rights Campaign

https://www.hrc.org/resources/interactive-map-clinical-care-programs-for-gender-nonconforming-childr

#### **Understanding the Intersex Community**

This resource was produced in collaboration with InterACT, an organization that uses innovative strategies to advocate for the human rights of children born with intersex traits.

Human Rights Campaign

https://www.hrc.org/resources/understanding-the-intersex-community

# LGBTQ Student Scholarship Database

The following is a list of scholarships, fellowships, and grants for LGBTQ and allied students at both the undergraduate and graduate levels.

Human Rights Campaign

https://www.hrc.org/resources/scholarships

# About Project THRIVE

Project THRIVE is a multi-year national campaign to create more equitable, inclusive support systems and communities for LGBTQ youth. Project THRIVE will build the skills and capacities of all youth-serving professionals to better meet the needs of LGBTQ young people.

Human Rights Campaign

https://www.hrc.org/resources/project-thrive

# On Our Own: A Survival Guide for Independent LGBTQ Youth

This guide is designed to help LGBTQ youth who aren't able to rely on their parents or guardians for financial support.

Human Rights Campaign

https://www.hrc.org/resources/on-our-own-a-survival-guide-for-independent-lgbtq-youth

# Transgender Children & Youth: Understanding the Basics

A guide to understanding when "kids just being kids" and when they're asserting things about themselves that are critical to their identity and development -- as is the case with gender identity and expression.

Human Rights Campaign

https://www.hrc.org/resources/transgender-children-and-youth-understanding-the-basics

# LGBTQ Recursos en Espanol

LGBTQ resources translated into Spanish.

Human Rights Campaign

https://www.hrc.org/es/resources

# Coming Home to Evangelicalism and to Self

This guide is aimed at LGBTQ evangelical Christians who are on the journey toward living fully in their sexual orientation, gender identity, and expression and in their faith and its traditions.

Human Rights Campaign

https://www.hrc.org/resources/coming-home-to-evangelicalism-and-to-self

#### **Colorado Department of Human Services Memos**

CDHS Information Memorandum: LGBTQ standards and nondiscrimination The purpose of this memorandum is to notify partners that the Office of Children Youth and Families (OCYF) is working on standards for ensuring lesbian, gay, bisexual, transgender, and queer (LGBTQ) youth and families receive quality services. DCW is currently working to meet ten key benchmarks of LGBTQ Cultural Competency in order to be designated as a "Leader in Supporting and Serving LGBTQ Youth and Families" and receive the All Children – All Families (ACAF) Seal of Recognition. This memo also provides information on the non-discrimination requirements in Colorado Statutes and human services regulations.

CDHS, Colorado Office of Children, Youth & Families (IM-CW-2018-0016) <a href="https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/73076b77-452f-4dff">https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/73076b77-452f-4dff</a> <a href="https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/73076b77-452f-4dff">https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/73076b77-452f-4dff</a> <a href="https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/73076b77-452f-4dff">https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/73076b77-452f-4dff</a> <a href="https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/73076b77-452f-4dff">https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/73076b77-452f-4dff</a> <a href="https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/73076b77-452f-4dff">https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/73076b77-452f-4dff</a> <a href="https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/73076b77-452f-4dff">https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/73076b77-452f-4dff</a>

# CDHS Information Memorandum: LGBTQ affirming homestudy questions and SAFE Compatibility Inventory

The purpose of this memorandum from the Division of Child Welfare (DCW) is to provide support for the safety, permanency and well-being of lesbian, gay, bisexual, transgender, and queer (LGBTQ) youth and ensure quality service for LGBTQ families that interact with child

welfare. This memo also provides information on conducting affirming home studies for LGBTQ youth and respectfully having conversations with LGBTQ family applicants.

CDHS, Colorado Office of Children, Youth & Families (IM-CW-2019-0014) <a href="https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/e715ee0b-75f2-4816-8862-5504ffdbe8d0/IM CW 2019 0014.pdf">https://gallery.mailchimp.com/cd781c9bc8f90270567729e9e/files/e715ee0b-75f2-4816-8862-5504ffdbe8d0/IM CW 2019 0014.pdf</a>